



RAVIRAJ FOILS LIMITED. EHS PROCEDURE

HR DEPARTMENT	PAGE NO	Page 1 of 5
TITLE: Occupational Health and Safety (OH&S) Management System Policy (Clause 11.1 - ASI Compliance)	DOC. NO.	RFL/EHS/PR/94
	REV. NO.	00
	EFFECTIVE DATE	20/08/2024
	REVIEW DATE	19/08/2025
	SUPERSEDES	NIL

1. Purpose

The purpose of this policy is to establish and maintain an effective Occupational Health and Safety (OH&S) Management System at Raviraj Foils Ltd. This policy ensures the protection and well-being of all Workers and visitors by systematically identifying, assessing, and managing OH&S risks.

2. Scope

This policy applies to all Facilities and encompasses all Workers and visitors associated with Raviraj Foils Ltd.

3. Policy Statement

Raviraj Foils Ltd. is committed to implementing a comprehensive OH&S Management System that aligns with Clause 11.1 of the Aluminium Stewardship Initiative (ASI) Performance Standard. The company will:

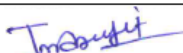
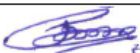
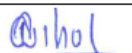
OH&S Management System Components: Develop and maintain a documented OH&S Management System that includes the following components:

Organizational Context: Understand the organization and its context, needs, and expectations.

Leadership & Worker Participation: Ensure leadership commitment and active worker participation.

Planning: Plan actions to address OH&S risks and opportunities, set objectives, and plan to achieve them.

Support: Provide necessary resources, competence, awareness, communication, and documented information.

PREPARED BY:	CHECKED BY:	APPROVED BY:
		
Safety Officer	Sr. EHS Officer	HR - Head
DATE: 20/08/2024	DATE: 20/8/2024	DATE: 20/08/2024

MASTER COPY



RAVIRAJ FOILS LIMITED. EHS PROCEDURE

HR DEPARTMENT

PAGE NO

Page 2 of 5

TITLE: Occupational Health and Safety (OH&S) Management System Policy (Clause 11.1 - ASI Compliance)

DOC. NO.

RFL/EHS/PR/94

REV. NO.

00

EFFECTIVE DATE

20/08/2024

REVIEW DATE

19/08/2025

SUPERSEDES

NIL

Operation: Control operational processes, prepare for and respond to emergencies.

Performance Evaluation: Monitor, measure, analyze, and evaluate OH&S performance, conduct internal audits, and perform management reviews.

Improvement: Drive continual improvement, address non-conformities, and take corrective actions.

Review of OH&S Management System:

Conduct reviews of the OH&S Management System at least every 5 years.

Review the OH&S Management System after significant changes to the Business that alter Material OH&S risks.

Review the OH&S Management System whenever there are indications of control gaps.

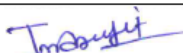
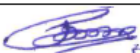
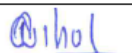
Public Disclosure:

Annually disclose the effectiveness of the OH&S Management System, including leading and lagging indicators of performance.

Provide comparative analyses of performance with peer businesses and leading practices.

4. Implementation

Documentation and Procedures: Develop and maintain comprehensive documentation for the OH&S Management System, including procedures and work instructions that are fit for purpose and aligned with international standards such as ISO 45001.

PREPARED BY:	CHECKED BY:	APPROVED BY:
		
Safety Officer	Sr. EHS Officer	HR - Head
DATE: 20/08/2024	DATE: 20/8/2024	DATE: 20/08/2024

MASTER COPY



RAVIRAJ FOILS LIMITED.

EHS PROCEDURE

HR DEPARTMENT

PAGE NO

Page 3 of 5

TITLE: Occupational Health and Safety (OH&S) Management System Policy (Clause 11.1 - ASI Compliance)

DOC. NO.

RFL/EHS/PR/94

REV. NO.

00

EFFECTIVE DATE

20/08/2024

REVIEW DATE

19/08/2025

SUPERSEDES

NIL

Leadership and Participation: Promote a safety culture through leadership commitment and active participation from all levels of the organization. Engage Workers in OH&S initiatives and decision-making processes.

Training and Awareness: Provide regular training to Workers on OH&S policies, procedures, and best practices. Ensure awareness of workplace hazards and safe working practices.

Risk Management: Implement processes for identifying, assessing, and managing OH&S risks. Address both physical and psychosocial risks, ensuring compliance with relevant regulations and standards.

Monitoring and Evaluation: Regularly monitor OH&S performance using leading and lagging indicators. Conduct internal audits and management reviews to evaluate the effectiveness of the OH&S Management System.

Public Reporting: Disclose OH&S performance information in annual reports, sustainability reports, or on the company website, adhering to Applicable Law and industry best practices.

5. Points to Consider

OH&S Management System Guidance: Consider ISO 45001 for guidance on implementing and maintaining the OH&S Management System. This includes context of the organization, leadership, planning, support, operation, performance evaluation, and improvement.

Risk Assessment: Address a broad range of OH&S issues, including physical safety, psychosocial risks, and compliance with regulatory requirements. Ensure that safety measures are in place for all Workers, including vulnerable groups.

PREPARED BY:

CHECKED BY:

APPROVED BY:

Imayam

[Signature]

@ihol

Safety Officer

Sr. EHS Officer

HR - Head

DATE: 20/08/2024

DATE: 20/8/2024

DATE: 20/08/2024

MASTER COPY



RAVIRAJ FOILS LIMITED. EHS PROCEDURE

HR DEPARTMENT

PAGE NO

Page 4 of 5

TITLE: Occupational Health and Safety (OH&S) Management System Policy (Clause 11.1 - ASI Compliance)

DOC. NO.

RFL/EHS/PR/94

REV. NO.

00

EFFECTIVE DATE

20/08/2024

REVIEW DATE

19/08/2025

SUPERSEDES

NIL

Continuous Improvement: Regularly review and improve the OH&S Management System based on performance evaluations, feedback, and changes in business operations or external conditions.

6. Roles and Responsibilities

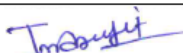
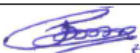
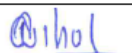
Management: Responsible for providing leadership, resources, and support for the OH&S Management System. Ensure that policies and procedures are developed and maintained.

OH&S Team: Coordinate the implementation, monitoring, and review of the OH&S Management System. Conduct training, manage risk assessments, and oversee compliance.

Workers: Participate in OH&S training, adhere to safety procedures, and report hazards or incidents. Engage in consultation processes and contribute to safety initiatives.

7. Revision History:

Sr. No.	Issue Date	Reason for revision	Revision No.	Obsolete Doc No.
1	20/08/2024	First Issue	00	-

PREPARED BY:	CHECKED BY:	APPROVED BY:
		
Safety Officer	Sr. EHS Officer	HR - Head
DATE: 20/08/2024	DATE: 20/08/2024	DATE: 20/08/2024

MASTER COPY



RAVIRAJ FOILS LIMITED.
EHS PROCEDURE

HR DEPARTMENT

PAGE NO

Page 5 of 5

**TITLE: Occupational Health and Safety (OH&S)
Management System Policy (Clause 11.1 - ASI
Compliance)**

DOC. NO.

RFL/EHS/PR/94

REV. NO.

00

EFFECTIVE DATE

20/08/2024

REVIEW DATE

19/08/2025

SUPERSEDES

NIL

PREPARED BY:

CHECKED BY:

APPROVED BY:

Imayandi

[Signature]

@ihol

Safety Officer

Sr. EHS Officer

HR - Head

DATE: 20/08/2024

DATE: 20/8/2024

DATE: 20/08/2024

MASTER COPY